

Company code : 2332

No : 7

Subject : To announce that the release from non-competition restrictions on managerial officers approved by the Board of Directors

To which item it meets : paragraph 21

Date of events : 2022/02/22

Contents :

1. Date of the board of directors resolution: 2022/02/22

2. Name and title of the managerial officer with permission to engage in competitive conduct:

(1) Mark Chen/President

(2) Joanne Chen/CFO

(3) Rita Huang/Vice President

3. Items of competitive conduct in which the officer is permitted to engage:

Those which are not detrimental to the Company's benefit.

4. Period of permission to engage in the competitive conduct:

During the tenure of the managerial officer of the Company.

5. Circumstances of the resolution (please describe the results of voting in accordance with Article 32 of the Company Act): The motion passed by a

majority of the directors present.

6. If the permitted competitive conduct belongs to the operator of a mainland China area enterprise, the name and title of the managerial officer (if it is not the operator of a mainland China area enterprise, please enter "N/A" below): N/A

7. Company name of the mainland China area enterprise and the officer's position in the enterprise: N/A

8. Address of the mainland China area enterprise: N/A

9. Operations of the mainland China area enterprise: N/A

10. Impact on the company's finance and business: None

11. If the managerial officer has invested in the mainland China area enterprise, the monetary amount of the investment and the officer's shareholding ratio:

N/A

12. Any other matters that need to be specified: None